

# ENTERPRISE AGREEMENT

NO. EA 98/126  
.....

DATE REGISTERED 27-3-98  
.....

PRICE \$ 8-00  
.....

REGISTER OF  
ENTERPRISE AGREEMENTS

ENTERPRISE AGREEMENT NO: EA98/126

TITLE: The Royal Far West Enterprise Agreement

I.R.C. NO: 98/1374

DATE APPROVED/COMMENCEMENT: 27 March 1998

TERM: 27 March 2000

NEW AGREEMENT OR  
VARIATION: New

GAZETTAL REFERENCE:

DATE TERMINATED:

NUMBER OF PAGES: 4

**COVERAGE/DESCRIPTION OF**

**EMPLOYEES:** Employees engaged under the Charitable Institutions (Professional - Paramedical Staff) Award and the Charitable Institutions (Professional Staff Social Workers) Award

**PARTIES:** Australian Services Union of N.S.W. -&- Public Service Association and Professional Officers' Association Amalgamated Union of New South Wales, The Health and Research Employees' Association of New South Wales, Aged Services Association of N.S.W. (Industrial)



# THE ROYAL FAR WEST ENTERPRISE AGREEMENT



## 1. Title of Agreement

The title of this agreement is the Royal Far West Enterprise Agreement.

## 2. Parties to the Agreement

The enterprise agreement is made in accordance with:

- a) the provisions of sections 32 - 47 of the Industrial Relations Act 1996; and,
- b) the Principles for approving enterprise agreements as provided by section 33(1) of the Act.

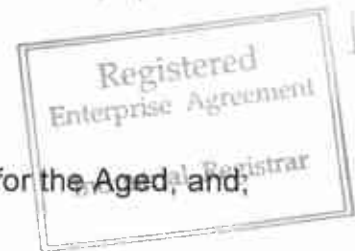
The parties to this enterprise agreement are:

### *Employer*

Royal Far West Children's Health Scheme and Services for the Aged, and;

### *Unions*

Australian Services Union of New South Wales;  
Public Service Association and Professional Officers' Association  
Amalgamated Union of New South Wales, and;  
Health and Research Employees Association of New South Wales.



## 3. The Enterprise

The enterprise for which the agreement was made is the facility situated at;  
18-24 Wentworth Street  
Manly NSW 2095

## 4. Intention

This agreement shall apply to;

- a) all employees who would otherwise be covered by the relevant Awards identified in Clause 6, Incidence, of this Agreement, and
- b) all employees classified as Orthoptists.

**5. Incidence**

- a) The agreement shall regulate partially the terms and conditions of employment previously regulated by;
  - (i) the Charitable Institutions Professional Paramedical Staff (State) Award, and
  - (ii) the Charitable Institutions Professional Staff Social Workers (State) Award.
- b) Except as provided by this agreement, the terms and conditions of employment will remain those applicable to the appropriate classification of employee as specified in the Awards identified in Clause 5(a)(i) and (ii) above.
- c) Except as provided by this agreement, the terms and conditions of employment for employees classified as Orthoptists will be in accordance with the Charitable Institutions Professional Paramedical Staff (State) Award.

**6. Duress**

This agreement was not entered into under duress by any party to it.



**7. Term**

This agreement shall operate from the date of registration and shall remain in force for a period of 2 years unless varied or terminated earlier by the provisions provided by the Industrial Relations Act 1996.

**8. Anti-Discrimination**

The parties agree to interpret and apply the provisions of this agreement in a manner which is not in breach of the Anti-Discrimination Act 1997.

**9. Payment of Salary**

- a) Staff shall be paid in accordance with Schedule A to this Agreement.
- b) This Agreement will provide the following salary increases to be paid from the dates indicated:

1 <sup>st</sup> July 1998	5%
1 <sup>st</sup> January	5%

## SCHEDULE A

### 1(a) Occupational Therapists, Speech Pathologists Physiotherapists

Year	At Ratification	1/ 7/ 1998 5%	1/ 1 / 1999 5%
1	30,503	32,028	33,629
2	31,649	33,231	34,894
3	33,587	35,266	37,029
4	35,903	37,698	39,582
5	38,388	40,307	42,322
6	40,823	42,864	45,007
7	42,805	44,945	47,192

### 1(b) Psychologists

Year	At Ratification	1/ 7/ 1998 5%	1/ 1 / 1999 5%
1	29,646	31,128	32,684
2	31,072	32,626	34,257
3	32,998	34,648	36,380
4	34,854	36,597	38,427
5	36,911	38,757	40,695
6	38,822	40,763	42,801
7	40,446	42,468	44,591
8	42,064	44,167	46,375
9	43,890	46,085	48,389

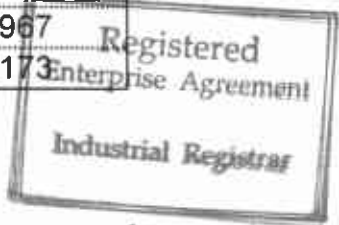


### 2. Social Worker

Year	At Ratification	1/ 7/ 1998 5%	1/ 1 / 1999 5%
1	29,921	31,416	32,987
2	31,359	32,927	34,573
3	33,324	34,990	36,739
4	35,097	36,852	38,695
5	37,187	39,047	40,999
6	38,864	40,807	42,847
7	40,454	42,477	44,600
8	41,872	43,966	46,164
9	43,903	46,098	48,403

3. Orthoptist

Year	At Ratification	1/ 7/ 1998 5%	1/ 1 / 1999 5%
1	29,454	30,926	32,473
2	30,376	31,895	33,490
3	32,031	33,633	35,314
4	33,707	35,392	37,162
5	35,452	37,225	39,085
6	37,202	39,062	41,016
7	38,974	40,922	42,967
8	40,973	43,022	45,173



Signed for and on behalf of:  
**EMPLOYER**

The Royal Far West Children's Health Scheme and Services for the Aged

*[Handwritten signature]*

Alan Godfrey, Chief Executive Officer  
**UNIONS**



*[Handwritten signature]*  
Witness

Date: 17 March 1998

Australian Services Union of New South Wales

*[Handwritten signature]*

*[Handwritten signature]*

Witness

*[Handwritten signature]*  
Date: 18 March 1998

Health and Research Employees Association of New South Wales

*[Handwritten signature]*

*[Handwritten signature]*

Witness

Michael Williams - Secretary

Date: 18<sup>th</sup> March 1998

Public Service Association and Professional Officer's Association Amalgamated Union of New South Wales

*[Handwritten signature]*

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Witness

JPGOOD GENERAL SECRETARY Date: 18 March 1998