

REGISTER OF  
ENTERPRISE AGREEMENTS

ENTERPRISE AGREEMENT NO: 97/37

L.R.C. NO: 97/248

DATE APPROVED/COMMENCEMENT: 19 February 1997

TERM: 1 year

NEW AGREEMENT OR  
VARIATION: New

GAZETTAL REFERENCE:

DATE TERMINATED:

NUMBER OF PAGES: 3

TITLE: AE Baker (Clerks) Enterprise Agreement - 1996

COVERAGE/DESCRIPTION OF

EMPLOYEES: Clerks and Telephone Sales Clerks @ J Black 3-9 Forge Street  
Blacktown

PARTIES: J Blackwood and Son Limited trading as AE Baker & Co. & Federated  
Clerks' Union of Australia, New South Wales Branch

**- ENTERPRISE AGREEMENT -**

BETWEEN

**A E BAKER & Co**

AND

**FEDERATED CLERKS UNION OF AUSTRALIA [NSW BRANCH]**

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1. TITLE OF AGREEMENT

This Agreement shall be known as the A E Baker [Clerks] Enterprise Agreement - 1996.

2. ARRANGEMENT

1. Title of agreement
2. Arrangement
3. Incidence and parties bound
4. Term of agreement
5. Relationship to parent award and agreement
6. Duress
7. Purpose of agreement
8. Wage adjustments and rates
9. No extra claims
10. Operative date
11. Signatories to agreement

3. INCIDENCE AND PARTIES BOUND

This Enterprise Agreement is made pursuant to Chapter 2, Part 2, Division 4 of the New South Wales Industrial Relations Act, 1996, entered into on the 15<sup>th</sup> October 1996 between J Blackwood and Son Limited, trading as A E Baker & Co and located at 3-9 Forge Street, Blacktown, 2148 and the employees classified as clerks, telephone sales clerks engaged to work in both the sales office and the warehouse departments.

4. TERM OF AGREEMENT

This Agreement shall have a nominal term of 12 months.



5. RELATIONSHIP TO PARENT AWARD AND AGREEMENT

It has been determined by the parties to this Enterprise Agreement that the agreement shall:

- [i] Be read and interpreted wholly in conjunction with the Clerical and Administrative Employees [State] Award; and
- [ii] Also be read and interpreted in conjunction with the currently registered Enterprise Agreement [No.EA96/95], approved on 16 March 1995, and

provided that where there is any inconsistency, this Enterprise Agreement shall take precedence.

6. DURESS

This Enterprise Agreement has not been entered into under duress by any of the parties.

7. PURPOSE OF AGREEMENT

The purpose of this Agreement is to continue to pursue the aims of and to be identical to those as stated in the A E Baker Enterprise Agreement No.1 [Registered No. EA96/95].

8. WAGE ADJUSTMENTS AND RATES

All clerical employees will be granted a wage increase of 4.0% from the date of acceptance of the company pay offer, this calculated on the respective employees current rate of pay and following the general acceptance of these terms and the signing of this Agreement.

9. NO EXTRA CLAIMS

The parties to this agreement acknowledge that there shall be no further claims for wage increases or any further claims during the nominal term of this agreement.



10. OPERATIVE DATE

Employees party to this agreement at the time of signing acceptance will be paid the appropriate wage adjustment in accordance with the terms of clause 8 herein.

Whilst the effective operative date will be the date of ratification by the Industrial Relations Commission of NSW, the employer undertakes to arrange further enterprise agreement discussions with staff party to this agreement on or before 1 October 1997.

11. SIGNATORIES TO AGREEMENT

Signed for and on behalf of A E Baker & Co

Signed *[Signature]*

Witnessed by *[Signature]* date *23-12-96*

Signed for and on behalf of the employees of A E Baker & Co by the:

[i] Federated Clerks Union of Australia [NSW Branch]

*[Signature]*  
[NAME]

*19.12.96*  
[DATE]

*[Signature]*  
[WITNESS]

