

REGISTER OF
ENTERPRISE AGREEMENTS



ENTERPRISE AGREEMENT NO: EA97/182

TITLE: Independent Pricing and Regulatory Tribunal
(Salaries August 1997) Enterprise Agreement

I.R.C. NO: 97/5044

DATE APPROVED/COMMENCEMENT: 13 October 1997

TERM: Expires 30 June 1998

NEW AGREEMENT OR
VARIATION: Variation to EA 97/23

GAZETTAL REFERENCE:

DATE TERMINATED:

NUMBER OF PAGES: 7

COVERAGE/DESCRIPTION OF

EMPLOYEES: To apply to all employees of the Independent Pricing and Regulatory Tribunal, except contract executives

PARTIES: Independent Pricing and Regulatory Tribunal of New South Wales -&- Public Service Association and Professional Officers' Association Amalgamated Union of New South Wales



**INDEPENDENT PRICING AND REGULATORY TRIBUNAL
(SALARIES - AUGUST 1997) ENTERPRISE AGREEMENT**

Variation to Independent Pricing and Regulatory Tribunal Enterprise Agreement



The purpose of the Enterprise Agreement is to vary the "Independent Pricing and Regulatory Tribunal Enterprise Agreement" (EA 97/23) made on 4 February 1997 in terms of clause 1 and clause 2 of this agreement. All other clauses remain unchanged.

Arrangement

Clause No.	Subject Matter
1.	Parties to the Agreement
2.	Variation
3.	No Duress
4.	Duration

1. Parties to the Agreement

This agreement is made between:

The Independent Pricing and Regulatory Tribunal, a statutory authority constituted under the Independent Pricing and Regulatory Tribunal Act 1992;

The Public Service Association of New South Wales

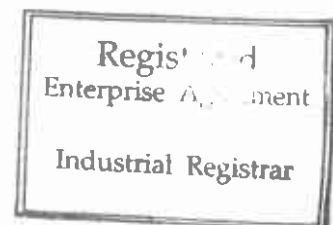
2. Variations

(a) In clause 2 "Parties to the Agreement" delete "The staff of the Independent Pricing and Regulatory Tribunal" and insert in its place "Public Service Association and Professional Officers" Association Amalgamated Union of NSW.

(b) Delete Clause 9 "Salary Adjustment" and insert the following:

9. Salary Adjustment

The salary ranges and salaries paid to all staff are to be increased by 1% from the first pay period to commence on or after 1 January 1997; and by a further 3% from the first pay period to commence on or after 1 July 1997; and by a further 2% from the first pay period to commence on or after 1 January 1998, as shown in the following table;



Salary Level	10/1/97 \$ per annum	11/7/97 \$ per annum	9/1/98 \$ per annum
Level 1			
1st year	22,076	22,738	23,193
2nd year	23,412	24,114	24,596
3rd year	24,749	25,491	26,001
4th year	26,085	26,868	27,405
5th year	27,423	28,246	28,811
6th year	28,759	29,622	30,214
7th year	30,096	30,999	31,619
8th year	31,432	31,746	32,381
9th year	32,769	33,752	34,427
10th year	34,107	35,130	35,833
11th year	35,443	36,506	37,236
12th year	36,780	37,883	38,641
13th year	38,116	39,259	40,044
14th year	39,454	40,638	41,451
Level 2			
1st year	33,113	34,106	34,788
2nd year	34,876	35,922	36,640
3rd year	36,640	37,739	38,494
4th year	38,402	39,554	40,345
5th year	40,166	41,371	42,198
6th year	41,929	43,187	44,051
7th year	43,693	45,004	45,904
8th year	45,456	46,820	47,756
9th year	47,220	48,637	49,610
10th year	48,983	50,452	51,461
11th year	50,745	52,267	53,312
Level 3			
1st year	44,150	45,475	46,385
2nd year	46,517	47,913	48,871
3rd year	48,884	50,351	51,358
4th year	51,250	52,788	53,844
5th year	53,617	55,226	56,331
6th year	55,983	57,662	58,815
7th year	58,351	60,102	61,304
8th year	60,717	62,539	63,790
9th year	63,084	64,977	66,277
Level 4			
1st year	61,898	63,755	65,030
2nd year	65,175	67,130	68,473
3rd year	68,452	70,506	71,916
4th year	71,729	73,881	75,359
5th year	75,006	77,256	78,801
6th year	78,283	80,631	82,244
7th year	81,560	84,007	85,687

(b) Insert after sub-clause (iv) of Clause 11 "Overtime" the following new sub-clause (v)

Registered
Enterprise Agreement

(v) A staff member who works overtime on a Saturday, Sunday or Public Holiday shall be paid a minimum payment as for three hours' work at the appropriate rate as prescribed by this Agreement.

(c) Delete sub-clause 12.4 First Aid of Clause 12 Allowances, and insert in lieu the following:

12.4 First Aid

(i) An adequate first aid outfit will be provided, maintained and placed under the control of a staff member possessing the necessary first aid qualifications.

(ii) The staff member so appointed will be paid an allowance at the rate of -

<u>12/7/96</u>	<u>10/1/97</u>	<u>11/7/97</u>	<u>9/1/98</u>
\$413 per annum	\$417 per annum	\$430 per annum	\$439 per annum

3. No Duress

This enterprise agreement was not entered into under duress by any party to it.

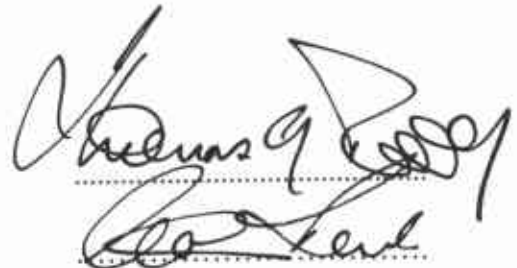
4. Duration

The term of this enterprise agreement will be from the date of approval by the Industrial Relations Commission, and will remain in force until 30 June 1998.

This Agreement is made at Sydney on the 4TH day of SEPTEMBER 1997

Signed for and on behalf of the Independent Pricing and Regulatory Tribunal by:

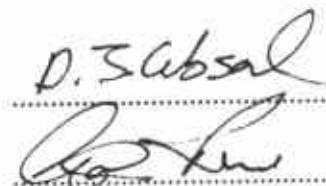
Professor T G Parry, Chairperson, Independent Pricing and Regulatory Tribunal.



Witness

Signed by the staff of the Independent Pricing and Regulatory Tribunal:

David Absolum
Analyst



Witness

Robert Burford
Analyst



Witness

Elsie Choy
Program Manager

Elsie Choy
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Witness

Gary Drysdale
Program Manager

Gary Drysdale
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Witness

Judith Greenwell
Executive Assistant

Judith Greenwell
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Witness

Nicholas Hague
Analyst

Nicholas Hague
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Witness

Linda Hoskings
Database Clerk

Linda Hoskings
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Witness

Gail Johnston
Administration Manager

Gail Johnston
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Witness

Clive Lackey
Administrative Officer

Clive Lackey
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Witness

Patrick Lam
Analyst

Patrick Lam
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Witness

Scott Lennon
Analyst

Scott Lennon

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Witness



Chien-Ching Lim
Analyst

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Witness

Anne McCawley
Administrative Officer

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Witness

Alexander McMillan
Program Manager

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Witness

Sally Mander
Analyst

S. Mander

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Witness

Anita Martincic
Executive Officer

Anita Martincic

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Witness

Nives Matosin
Analyst

N. Matosin

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Witness

Penny Price
Analyst

Penny Price

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Witness

N. Kumar Rasiah
Analyst

N. K. Rasiah

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Witness

Connor Read
Analyst

Connor Read

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Witness

Michael Seery
Program Manager



Michael Seery
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Nina Shore
Analyst

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Fiona Towers
Program Manager

F. Towers
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Yannick Tran
Analyst

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Witness

Genelle Watkins
Administration Assistant

Genelle Watkins
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Witness

Mary West
Administrative Officer

M. West
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Witness

Scott Young
Program Manager

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Witness