

REGISTER OF
ENTERPRISE AGREEMENTS

Registered
Enterprise Agreement
Industrial Registrar

ENTERPRISE AGREEMENT NO: EA97/156

TITLE: Teachers Employed at Canterbury Community Child Care Centre

I.R.C. NO: 97/4284

DATE APPROVED/COMMENCEMENT: 22 August 1997

TERM: 12 months

NEW AGREEMENT OR
VARIATION: New

GAZETTAL REFERENCE:

DATE TERMINATED:

NUMBER OF PAGES: 3

COVERAGE/DESCRIPTION OF

EMPLOYEES: To apply to Teachers employed at Canterbury Community Child Care Centre,
50 King Street Ashbury

PARTIES: Canterbury Community Child Care Centre -&- New South Wales Independent
Education Union

**TEACHERS EMPLOYED AT CANTERBURY COMMUNITY
CHILD CARE CENTRE**

ENTERPRISE AGREEMENT 1997



1. Clause 1 - Parties to the Agreement and Title

This agreement is made between Canterbury Community Child Care Centre (the employer) and the NSW Independent Education Union (IEU) a registered union of employees and will be known as Teachers Canterbury Community Child Care Centre Enterprise Agreement.

2. Clause 2 Arrangement

1. Parties to the Agreement and Title
2. Arrangement
3. Application and Operation
4. Award
5. Salaries
6. Disputes Settling Procedures

3. Clause 3 - Application and Operation

3.1 This agreement shall apply to teachers employed at Canterbury Community Child Care Centre, 50 King Street, Ashbury.

3.2 This agreement will operate for a period of twelve months from the date of registration.

4. Clause 4 - Award

Except as provided by this agreement, the conditions of employment of teachers, shall be in accordance with the provisions of the Teachers (Non Government Pre Schools) (State) Award.

5. Clause 5 -Salaries

- (a) This clause replaces the salaries and allowances set out in Tables 1 and 2 respectively of Part B Monetary Rates of the above award.
- (b) The rates of pay and allowances as set out in Attachment 1 shall apply as a minimum from the beginning of the first full pay period on or after July 1, 1997..

6. Clause 6 - Disputes Settling Procedures

- 6.1 Where a dispute arises regarding the interpretation or application of any provision of this Agreement, or the actions of either party in relation to the operation of this Agreement, the procedures set out in this clause will be followed.
- 6.2 In the first instance the teacher and employer will attempt to resolve the matter.
- 6.3 If the matter is not resolved at this level, the teacher may refer the matter to the IEU who will discuss the matter with the employer or his/her nominee.
- 6.4 Where the procedures set out in 6.2 and 6.3 have failed to resolve a dispute, either party to this Agreement may refer the matter to the Industrial Relations Commission for resolution.
- 6.5 Pending the outcome of the procedures contained in this clause, normal work will continue and neither party to this Agreement will take any action to aggravate the matter in dispute.

Signed for and on behalf of
Canterbury Community
Child Care Centre

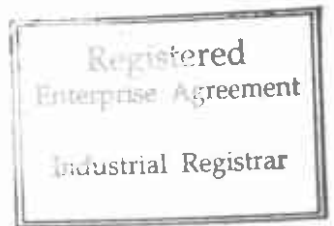
[Signature]

in the presence of

[Signature]

dated

18/7/97



Signed for and on behalf of
NSW INDEPENDENT EDUCATION
UNION

[Signature]

In the presence of

[Signature]

dated

06/8/97



ATTACHMENT 1

Rates of Pay

Classification/ Incremental Salary Step	Salary per annum \$	Salary per fortnight \$
Two Years Trained Teachers Incremental Salary Step		
Step 1	25,309	970.80
Step 2	28,039	1075.53
Step 3	29,465	1130.23
Step 4	31,007	1,189.37
Step 5	32,430	1,243.96
Step 6	33,907	1,300.61
Step 7	35,545	1,363.44
Step 8	36,439	1,397.74
Step 9	37,325	1,431.72
Step 10	38,332	1,470.35
Three Years Trained Teachers Incremental Salary Step		
Step 1	29,162	1,118.60
Step 2	30,644	1,175.45
Step 3	32,247	1,236.94
Step 4	33,727	1,293.71
Step 5	35,261	1,352.55
Step 6	36,965	1,417.91
Step 7	37,898	1,453.70
Step 8	38,816	1,488.91
Step 9	40,365	1,598.33
Step 10	41,978	1,610.20
Step 11	43,112	1,653.70
Four Years Trained Teachers Incremental Salary Step		
Step 1	31,007	1,189.37
Step 2	32,928	1,263.06
Step 3	34,779	1,334.06
Step 4	36,833	1,412.85
Step 5	38,742	1,486.08
Step 6	40,365	1,548.33
Step 7	41,978	1,610.20
Step 8	43,797	1,679.98
Step 9	45,549	1,747.18

Directors' Allowances

Units	\$ per annum	
1	3,125	119.87
2	3,815	146.34
3	4,761	182.62
4	5,947	228.12