

**REGISTER OF
ENTERPRISE AGREEMENTS**

ENTERPRISE AGREEMENT NO: EA03/254

TITLE: **Paddy Pallin Enterprise Agreement 2003**

I.R.C. NO: IRC3/5197

DATE APPROVED/COMMENCEMENT: 28 October 2003

TERM: 36

**NEW AGREEMENT OR
VARIATION:** New

GAZETTAL REFERENCE: 23 January 2004

DATE TERMINATED:

NUMBER OF PAGES: 2

COVERAGE/DESCRIPTION OF

EMPLOYEES: The agreement applies to all employees engaged by paddymade Sales Pty Ltd located at 184 Adderley St, Auburn, NSW 2144 who fall within the Clothing Trades (State) Award

PARTIES: Paddy Pallin Pty Limited -&- the Transport Workers' Union of New South Wales

PADDY PALLIN ENTERPRISE AGREEMENT 2003

1. Title

This Agreement shall be known as the Paddy Pallin Enterprise Agreement 2003

2. Arrangement

Clause No.	Subject Matter
1	Title
2	Arrangement
3	Parties Bound
4	Date and duration of agreement
5	Wage/salary sacrifice into superannuation
6	Dispute resolution procedure

3. Parties Bound.

This Agreement shall apply to and be binding upon:

- 3.1. Paddy Pallin Pty Limited ("the Company");
- 3.2. The Transport Workers' Union of New South Wales; and
- 3.3. Each and every employee of the Company.

4. Date and Duration of Agreement

This Agreement will commence from the date of its certification by the Industrial Relations Commission of New South Wales and shall remain in force for a period of 3 years. This Agreement shall continue to be binding upon the parties beyond this date until replaced by another Certified Agreement or terminated by the parties.

5. Wage/Salary Sacrifice Into Superannuation

- 5.1. Employees can choose to make voluntary contributions to the Australian Retirement Fund by means of wage or salary deduction.
- 5.2. Where an employee elects in writing on the approved form to salary sacrifice part of their wage or salary for the provision of superannuation benefits, the following shall apply:
 - 5.2.1. The wage/salary sacrificed part of their wages will be deemed to form part of their wage or agreed salary;
 - 5.2.2. The amount which an employee elects to sacrifice when added to the normal employer contributions for an employee, must not exceed the age based deductible limit as determined by the Australian Taxation Office;
 - 5.2.3. The Company will make such arrangements as are necessary to facilitate an employee making voluntary contributions by way of salary/wage sacrifice into the Australian Retirement Fund;
 - 5.2.4. All employee voluntary wage/salary sacrifice contributions for the provision of superannuation benefits shall be remitted to the Australian Retirement Fund at the same time as the Company's

compulsory contribution in accordance with the Superannuation Guarantee (Administration) Act 1992 each month;

- 5.2.5. The Company will specify on its pay advice to its employees the amount of the salary/wage sacrifice provided to the Australian Retirement Fund together with details of the employer contribution.

6. Dispute Resolution Procedure

The parties to this Agreement shall comply with the dispute settlement procedure provided for in the Clothing Trades (State) Award as amended from time to time.

Dated

Signed for and on behalf of
Paddymade Sales Pty Ltd

Signed for and on behalf of
The Transport Workers'
Union of New South Wales
