

**REGISTER OF  
ENTERPRISE AGREEMENTS**

**ENTERPRISE AGREEMENT NO:** EA03/146

**TITLE:** Green's General Foods Enterprise Agreement 2003

**I.R.C. NO:** IRC3/1150

**DATE APPROVED/COMMENCEMENT:** 3 April 2003/18 January 2003

**TERM:** 18 January 2004

**NEW AGREEMENT OR  
VARIATION:** Replaces EA02/278

**GAZETTAL REFERENCE:** 8 August 2003

**DATE TERMINATED:**

**NUMBER OF PAGES:** 4

**COVERAGE/DESCRIPTION OF  
EMPLOYEES:** Applies to all employees of Green's General Foods Limited at 29  
Glendenning Road, Glendenning NSW who fall within the coverage of the Storemen and Packers,  
General (State) Award

**PARTIES:** Green's General Foods Limited -&- the National Union of Workers, New South  
Wales Branch





EX2  
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**GREEN'S GENERAL FOODS  
ENTERPRISE AGREEMENT 2003**

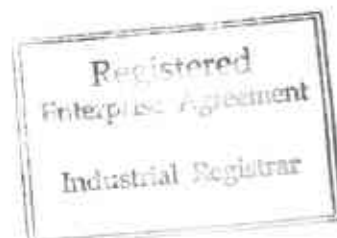
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**Between  
GREEN'S GENERAL FOODS LIMITED**

**And  
NATIONAL UNION OF WORKERS N.S.W BRANCH**

**And  
GREEN'S GENERAL FOODS LIMITED AWARD EMPLOYEES**

**Under  
CHAPTER 2, PART 2, ENTERPRISE AGREEMENTS  
INDUSTRIAL RELATIONS ACT 1996**



**1. TITLE**

This Enterprise Agreement shall be known as the *Green's General Foods Enterprise Agreement 2003 (the Agreement)*.

**2. APPLICATION OF AGREEMENT**

The Agreement shall apply to the Green's General Foods site located at 29 Glendenning Road, Glendenning in the State of NSW, in respect of all the employees who are employed at the site and are recognised to be covered by the *Storeman and Packers, General (State) Award (the Award)* for the purpose of the Agreement.

**3. PARTIES BOUND**

The Agreement shall be binding on:

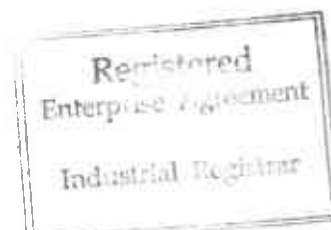
- (a) Green's General Foods Limited (**The Company**)
- (b) National Union of Workers New South Wales Branch (**The Union**)
- (c) The employees of the Company referred to in Clause 2 (**The Employees**)

**4. DATE AND PERIOD OF OPERATION**

The Agreement shall take effect on and from 18 January 2003 and shall remain in operation for a period of one (1) year.

**5. RELATIONSHIP TO PREVIOUS AGREEMENTS**

- (a) It is agreed between the parties that the terms and conditions prescribed by the Green's General Foods Enterprise Agreement 2002 which includes the terms and conditions prescribed by the Green's General Foods Enterprise Agreement 1998 and the amendments agreed to between the parties in the Company's letter to the NUW dated 1 March 2001 will continue to be observed throughout the life of the Agreement.
- (b) Where there is any inconsistency between any of the terms of this Agreement and the terms and conditions prescribed by the Green's General Foods Enterprise Agreement 2002 the terms of this Agreement will prevail.



## 6. AIMS AND OBJECTIVES

The parties agree that:

- Subject to any changes contained within this Agreement, the *status quo* will be maintained for 12 months, during which time it would be hoped that the business circumstances of the Company will improve, assisted in part by the co-operation of the employees and the Union.
- The negotiations for the next Agreement will commence late in 2003 at which time a detailed Agreement will be negotiated for a more substantial duration than this Agreement.

## 7. WAGE INCREASE

The wage increases set out below shall be paid to Employees throughout the life of the Agreement: -

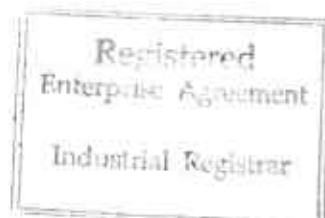
- (a) A 3% increase in ordinary pay will take effect from the first full pay period commencing after 18 January 2003.
- (b) A 2% increase in ordinary pay will take effect from the first full pay period commencing on or after 18 July 2003.

## 8. DISPUTES PROCEDURE

The Disputes Procedure is set out in Appendix 1 of the Green's General Foods Enterprise Agreement 2002 and shall continue to apply at the site.

## 9. NO EXTRA CLAIMS

It is a term of the Agreement that both the Union and the Employees undertake not to make or pursue any extra claims for either increases in wages or allowances or improvements in conditions of employment for the life of the Agreement.



**10. ENDORSEMENT OF AGREEMENT**

The signatories below accept the terms of the Green's General Foods Enterprise Agreement 2003 on behalf of their organisations and endorse its terms and in doing so declare that the Agreement is not entered into under duress by any party to it:

Signed on the THIRTEENTH day of FEBRUARY 2003

For and on behalf of **GREEN'S GENERAL FOODS LIMITED**

  
\_\_\_\_\_  
**Mr Tony Page**  
**General Manager – Blended Foods**

For and on behalf of the **NATIONAL UNION OF WORKERS, NSW BRANCH**

  
\_\_\_\_\_  
**Mr Derrick Belan** **State Secretary – NSW Branch**

