

**REGISTER OF  
ENTERPRISE AGREEMENTS**

**ENTERPRISE AGREEMENT NO:** EA03/130

**TITLE:** Penfold Australia Limited Lane Cove Enterprise Agreement 2001

**I.R.C. NO:** IRC3/2545

**DATE APPROVED/COMMENCEMENT:** 20 May 2003

**TERM:** 30 November 2003

**NEW AGREEMENT OR  
VARIATION:** Varies EA02/205

**GAZETTAL REFERENCE:** 20 June 2003

**DATE TERMINATED:**

**NUMBER OF PAGES:** 3

**COVERAGE/DESCRIPTION OF**

**EMPLOYEES:** Applies to all employees of Penfold Australia Limited Lane Cove that fall within the coverage of the Starch Manufacturers, &c. (State) Award, Metal, Engineering and Associated Industries (State) Award, Draughtsmen, Planners, Technical Officers, &c. (State) Award and Electricians, &c. (State) Award.

**PARTIES:** Penfold Australia Limited -&- the National Union of Workers, New South Wales Branch, The Australian Workers' Union, New South Wales



# **AGREEMENT**

**Between  
PENFORD AUSTRALIA LIMITED  
And  
THE NATIONAL UNION OF WORKERS  
And  
THE AUSTRALIAN WORKERS UNION**

**to Vary the**

## **PENFORD AUSTRALIA LIMITED LANE COVE ENTERPRISE AGREEMENT 2001**

**(No. IRC 2469 of 2002)**



The parties agree to vary the PENFORD AUSTRALIA LIMITED LANE COVE ENTERPRISE AGREEMENT 2001 in the following manner:-

1. By deleting from subclause (a) of **Clause 4 - EXISTING AWARDS AND AGREEMENTS**, the following words:-

*"the Draftsmen, Planners, Technical Officers (State) Award"*.

2. By inserting the following new preamble immediately before the heading of subclause 7.1 - **The Restructure of the QC Laboratory**, to read as follows:-

*"The QC Laboratory Restructure Project, the terms of which were outlined in subclause 7.1 below, is now completed with the variation of the Agreement by the Industrial Relations Commission of NSW in Matter No. IRC 2545 of 2003"*

3. By deleting from **Clause 8 - WAGE RATES AND INCREASES**, the provisions of paragraph 8.1(c), **Laboratory Employees**.

4. By re-lettering paragraph 8.1(d) **Apprentices**, to become 8.1(c).

5. By inserting the following new subclause 2.8 into **Clause 2 - Production Employees**, of Appendix A, to read as follows:-

**"2.8. Level 5 Production**  
*This Level is presently unoccupied.*

6. By deleting the existing subclause number and heading of subclause 2.8 in **Clause 2 - Production Employees**, of Appendix A, and inserting in lieu thereof the following new subclause numbering and title:-

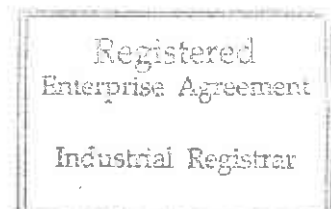
**"2.9. Level 6 Production – Starch Modification"**

7. By deleting the existing subclause number and heading of subclause 2.9 in **Clause 2 - Production Employees**, of Appendix A, and inserting in lieu thereof the following new subclause numbering and title:-

**"2.10. Level 6 Production – Utility Operator"**

8. By renumbering the existing subclauses 2.10 to 2.14 inclusive in **Clause 2 - Production Employees**, of Appendix A, to become subclauses 2.11 to 2.15 inclusive.

9. By deleting **Clause 7 - Laboratory Employees**.

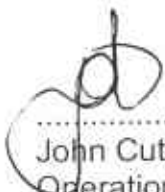


## ENDORSEMENT OF AGREEMENT

The signatories below accept the terms of the variation to the Agreement on behalf of their organisations and endorse its terms and in doing so declare that the Agreement is not entered into under duress by any party to it:

Signed on the 9<sup>th</sup> day of APRIL 2003,

For and on behalf of PENFORD AUSTRALIA LIMITED:

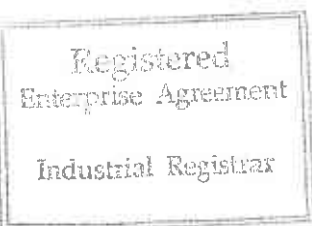


John Cutts  
Operations Manager  
Penford Australia Limited

For and on behalf of the NATIONAL UNION OF WORKERS:



Derrick Belan  
Secretary - NSW Branch



For and on behalf of the AUSTRALIAN WORKERS UNION:



Russ Collison  
State Secretary