

**REGISTER OF
ENTERPRISE AGREEMENTS**

ENTERPRISE AGREEMENT NO: EA02/125

TITLE: Australian Steel Mill Services Pty Enterprise Agreement Sick Leave Amendment

I.R.C. NO: 2002/227

DATE APPROVED/COMMENCEMENT: 11 February 2002

TERM: 31 March 2003

**NEW AGREEMENT OR
VARIATION:** New

GAZETTAL REFERENCE: 26 April 2002

DATE TERMINATED:

NUMBER OF PAGES: 3

COVERAGE/DESCRIPTION OF

EMPLOYEES: Applies to all employees who are covered by the Australian Steel Mill Services Pty 1997-1999 Enterprise Award as amended 1999

PARTIES: Australian Steel Mill Services Pty Limited -&- The Australian Workers' Union, New South Wales

Enterprise Agreement

between

Australian Steel Mill Services Pty

and

**The Australian Workers Union
New South Wales**



1. TITLE:

This Agreement shall be known as the AUSTRALIAN STEEL MILL SERVICES PTY ENTERPRISE AGREEMENT SICK LEAVE AMENDMENT.

2. PARTIES BOUND:

This Letter of Agreement shall be binding upon the

*Australian Steel Mill Services Pty
#21 Processing Area
Springhill Road
PORT KEMBLA. NSW. 2505*



and

*The Australian Workers Union
New South Wales*

and employees of Australian Steel Mill Services Pty who are eligible to be members of that Union.

3. PARENT AWARD:

The Australian Steel Mill Services Pty 1997-1999 Enterprise Award, as amended 1999.

4. INTENT:

This Agreement shall not affect any entitlement already provided in the Australian Steel Mill Services Pty 1997-1999 Enterprise Award, as amended 1999, but is intended to supplement Clause No.25, Sick Leave, with regard to Unused Sick Leave.

5. DISPUTES RESOLUTION PROCEDURE:

The provisions contained in *Clause 33* of the Australian Steel Mill Services Pty Enterprise Award shall apply.

6. PERIOD OF OPERATION:

This Agreement shall operate from the date of approval until 31st March, 2003.

7. "CASHING-IN" UNUSED SICK LEAVE:

Where an employee requests, the Company may pay out to the employee an amount equal to the employee's wage for a period of any accumulated sick leave entitlement, provided the employee preserves a retained bank of a minimum of 160 hours' sick leave entitlement. Upon such payment made by the Company to the employee, the proportion of the employee's accumulated sick leave to which such payment relates will be completely extinguished.

Signed:

W James (W JAMES)
for ASMS.

Richard Nash
FOR THE AWU

Richard Nash
AWU

Date: 26.10.01