

**REGISTER OF  
ENTERPRISE AGREEMENTS**

**ENTERPRISE AGREEMENT NO: EA01/108**

**TITLE:        Addis (Australia) Pty Ltd (Warehouse) Enterprise Bargaining (State) Agreement  
2000-2002**

**I.R.C. NO:**                      2000/4361

**DATE APPROVED/COMMENCEMENT:** 8 September 2000/ 1 July 2000

**TERM:**                              24 months

**NEW AGREEMENT OR  
VARIATION:**                      New

**GAZETTAL REFERENCE:**        4 May 2001

**DATE TERMINATED:**

**NUMBER OF PAGES:**        3

**COVERAGE/DESCRIPTION OF**

**EMPLOYEES:**        Applies to all employees of the Company engaged pursuant to the Storemen and Packers General (State) Award

**PARTIES:**        Addis (Australia) Pty Ltd -&- National Union of Workers, New South Wales Branch



**ADDIS (AUSTRALIA) PTY LTD (WAREHOUSE)  
ENTERPRISE BARGAINING (STATE) AGREEMENT 2000-2002**

**1. TITLE OF AGREEMENT**

This agreement shall be known as **ADDIS (AUSTRALIA) PTY. LIMITED (WAREHOUSE) ENTERPRISE BARGAINING (STATE) AGREEMENT 2000-2002.**

**2. CLAUSE INDEX**

1. Title of Agreement
2. Clause Index

**PART A - PRELIMINARY MATTERS**

3. Parties to the Agreement
4. Relationship to Parent Award
5. Term of the Agreement
6. No Extra Claims
7. Renegotiation of the Agreement



**PART B - WAGE ADJUSTMENT**

8. Wage Adjustments
9. Allowance Adjustment

**PART C - GRIEVANCE/DISPUTE SETTLEMENT PROCEDURE**

10. Grievance/Dispute Settlement Procedure
11. Signatories to the Agreement

**PART A - PRELIMINARY MATTERS**

**3. PARTIES TO THE AGREEMENT**

This agreement shall be binding on:

- (a) **ADDIS (AUSTRALIA) PTY. LIMITED LOCATED AT 135 CHURCH STREET, RYDE, NSW hereinafter known as "the Company" or "the Business". In the event of relocation of the business, the agreement shall continue to apply.**
- (b) **The National Union of Workers, New South Wales Branch.**
- (c) **All employees employed by the company who are engaged in any of the classifications specified in the Storemen and Packers General (State) Award.**

4. **RELATIONSHIP TO PARENT AWARD**

The agreement shall be read and interpreted in conjunction with the Storemen and Packers General (State) Award.

Provided that where there is any inconsistency between the Storemen and Packers General (State) Award and this agreement, this agreement shall prevail to the extent of the inconsistency.

5. **TERMS OF AGREEMENT**

This agreement shall commence on 1st July 2000 and remain in force until 30th June 2002.

6. **NO EXTRA CLAIMS**

There shall be no extra claims by either party during the term of the agreement, except where consistent with the State Wage Case decision.

7. **RENEGOTIATION OF THE AGREEMENT**

The parties agree to renegotiate this agreement no later than two (2) months prior to the end of its term.

**PART B - WAGES AND ALLOWANCES**

8. **WAGE ADJUSTMENT**

The following wage increases shall apply to all employees in the r classifications covered by the Storemen and Packers General (State) Award.

The wage increases shall be in two stages:

From 1st July 2000, there will be a wage increase for all employees of 4½%, and from 1st July 2001, there will be a wage increase for all employees of 4½%.

9. **ALLOWANCES**

- (a) Meal allowances will be increased to \$10.00.
- (b) First Aid allowances will be increased to \$12.70.



**PART C - GRIEVANCE/DISPUTE SETTLEMENT PROCEDURE**


10. As per Clause 5 of the Storemen and Packers General (State) Award.

11. **SIGNATORIES TO THE AGREEMENT**

Signed for and on behalf of:


  
.....  
ADDIS (AUSTRALIA) PTY. LIMITED

3.8.00  
.....  
DATE

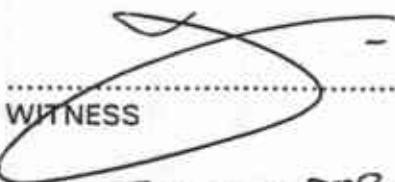
  
.....  
WITNESS

3/8/00  
.....  
DATE

Signed for and on behalf of:

  
.....  
NATIONAL UNION OF WORKERS  
NSW BRANCH

17.8.2000  
.....  
DATE

  
.....  
WITNESS  
JENNIFER LEEDS, J.P.

17-8-2000  
.....  
DATE

